



DEVELOP

LEADERSHIP PROGRAM

THE CROSSING EXISTS

TO HELP PEOPLE FIND AN INTIMATE,
PERSONAL RELATIONSHIP WITH
JESUS CHRIST.

CORE VALUES

Outward

We will do whatever it takes to reach people far from Jesus.

Downward

We will gladly give up the things we love for a generation we love even more.

Relevant

We will do fresh things in fresh ways to reach those no one else is reaching.

Innovate

We will take big, faith-filled risks and never insult God with small thinking and safe living.

Make Leaders

We will develop leaders who honor God and inspire people and they will change the world.

Grow

We will never stop measuring, changing, and moving for growth because nothing matters more to God than people.

We Are One

The church is the hope of the world and we can accomplish infinitely more together than apart.

DEVELUP

IS A 1-2 YEAR LEADERSHIP DEVELOPMENT PROGRAM THAT PROVIDES PRACTICAL MINISTRY EXPERIENCE AND COHORT BASED TRAINING IN THE AREAS OF CAMPUS LEADERSHIP, WORSHIP, AND PRODUCTION FOR LEADERS WHO DESIRE TO SERVE IN A LOCAL CHURCH SETTING.

DEVELUP STAFF MEMBERS ARE CHALLENGED TO EXPAND THEIR LEADERSHIP CAPACITY AS THEY GROW SPIRITUALLY, PROFESSIONALLY, AND RELATIONALLY.

PROGRAM OUTCOMES

SPIRITUAL DEVELOPMENT

BY THE END OF DEVELUP, YOU WILL RESOLVE TO KEEP GROWING AS A FULLY DEVOTED FOLLOWER OF CHRIST, AND RELATE WHAT THE BIBLE TEACHES TO THE CHALLENGES OF LIFE AND MINISTRY.

PROFESSIONAL DEVELOPMENT

BY THE END OF DEVELUP, YOU WILL LEAD WITH COURAGE AND CONFIDENCE AT A DIRECTOR LEVEL, AND DISPLAY A THOROUGH GRASP OF THE CROSSING'S MINISTRY AREAS AND DNA.

RELATIONAL DEVELOPMENT

BY THE END OF DEVELUP, YOU WILL APPLY LEADERSHIP SKILLS TO SERVING AS AN EXEMPLARY TEAM PLAYER, AND DEMONSTRATE COMPASSION TOWARD OTHERS AND HUMILITY IN LEADERSHIP.



CAMPUS LEADERSHIP PROGRAM

The Campus Leadership program provides practical training and ministry experience in the following environments:

Kids Ministry - Playing an active role in lives being changed, one kid at a time, providing a solid Biblical foundation for faith, engaging worship, and meaningful relationships.

Student Ministry - Challenging and investing in students so they are accepted where they are and challenged to change as they surrender each area of their lives to Jesus.

Discipleship - Helping adults take their best next step on their spiritual journey as they trust Jesus, learn to follow Him, and invest in others through small group settings.

Leadership and Administration - Providing leadership and direction at the local campus equips and empowers leaders to care for, challenge, and grow the local church.





DEVELUP

LEADERSHIP PROGRAM

WORSHIP PROGRAM

The Worship Program provides practical training and ministry experience in the following environments:

Weekend Services & Rehearsals - Each staff member will gain experience by being part of our weekend teams across multiple campuses.

Special Events - Each staff member will gain experience by participating in the planning, rehearsing, and executing of special events.

Music Production - Each staff member will gain experience in music writing, recording, and production through writing sessions, retreats, and technical training.





PRODUCTION PROGRAM

The Production Program provides practical training and ministry experience in the following environments:

Weekend Services & Rehearsals - Each staff member will observe, serve, and lead in the weekend services across multiple campuses.

Environment - Each staff member will serve with a team to create, enhance, and support our weekend service environments through lighting, sound, set design, and stage management.

Media Production - Each staff member will serve alongside the media team to create video, digital, and print communication pieces that contribute to advancing the mission of The Crossing.



FAQ's

Campus Leadership

Who should apply for the Campus Leadership Program?

The Campus Leadership Program is designed for leaders who take initiative, are willing to work hard, love to learn, and want to grow inter leadership abilities as they serve in a local church setting.

Can I work a part time job?

To allow the program to be most effective, part time jobs are not allowed. Our desire is to provide a salary sufficient to meet the basic financial needs of each staff member in the program.

When does the program begin?

Each staff member should be ready to start work at The Crossing on September 1. We do also invite you to participate in the Global Leadership Summit on August 18.

What happens once I complete the program?

Completing the DEVELUP program does not obligate The Crossing to provide a current or future staff position. However, based on each person's growth and performance, the DEVELUP Program Director may serve as a reference toward a staff position at The Crossing or another like-minded church.

What does a 1-2 year program mean?

The first year of the DEVELUP program is designed to introduce you to full time ministry and give you a wide understanding of the functional areas inside of a local church setting. Upon successful completion of the first year, you will be invited to a second year of DEVELUP geared more toward selecting a focus area of ministry and developing further leadership skills and proficiencies in those particular areas. After year one, The Crossing and the DEVELUP staff member will evaluate the staff member's opportunity to continue in the program.

Is this a paid position?

Yes. This is a 40 hour-per-week position. Each staff member will be provided an entry-level salary, and a limited benefits package will be made available.

Is housing provided?

Housing for DEVELUP staff members is not provided by the program. However, The DEVELUP Program Director will work with staff members to find and secure housing if they need to relocate for the program.

Worship Program

Who should apply for the Worship Leadership Program?

The Worship Leadership Program is designed for singers and musicians who are eager to grow as worship leaders and have a desire to work in a local church setting.

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Production Program

Who should apply for the Production Leadership Program?

The Production Leadership Program is designed for anyone who has production interest and a desire to work in a local church.

The media positions inside of the Production Leadership Program are designed for anyone with experience in video production, photography, graphic design, or communication, and has a desire to work in a local church setting.

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Application Process

- Complete The Crossing's online DEVELUP application for the program by July 1, 2018.
 - Phone interview
- Face-to-face interview(s) with program directors at The Crossing
 - Director approval

Ideal Candidates

Campus Leadership Program

- Desire to work in a local church setting
- Proven leadership ability
- Emotionally healthy and able to work in fast-paced team environment
- Support of The Crossing's Doctrinal Statement and Core Values
- High school diploma or GED required

Worship/Production Programs

- Desire to work in a local church setting
- Proven leadership ability
- Experience in music or production
- Emotionally healthy and able to work in fast-paced team environment
- Support of The Crossing's Doctrinal Statement and Core Values
- High school diploma or GED required

